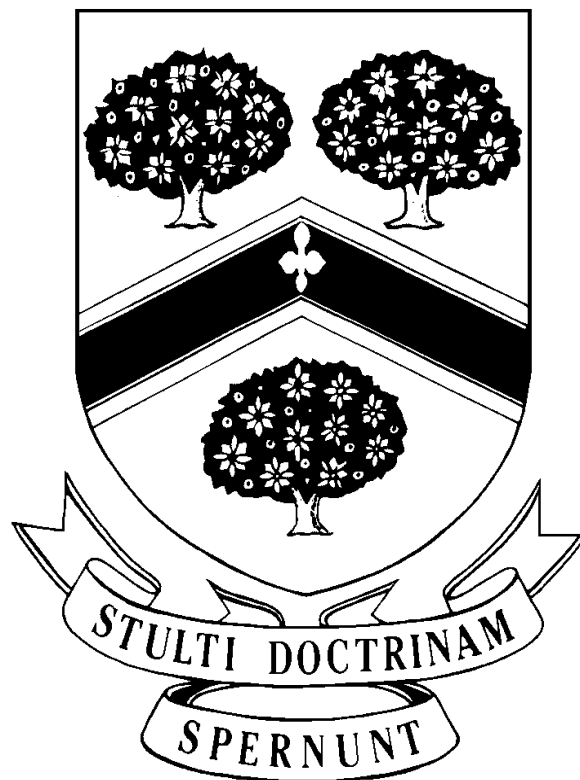


# **THORNTON GRAMMAR SCHOOL**

**A SPECIALIST SPORTS, SCIENCE & APPLIED LEARNING  
TRUST SCHOOL**



FOUNDED 1673

## **POLICY FOR ANTI-BULLYING**

REVIEWED: FEBRUARY 2010

### **Policy for Anti-Bullying**

Bullying is defined as ‘the abuse of power in a physical, verbal or psychological form in order to cause discomfort or distress for gain or gratification’.

All members of the School have a **RIGHT** to be free from bullying. It is the responsibility of everyone to ensure that the school experience takes place in a safe, caring and protective environment. Consequently all pupils, parents, and staff should be aware that bullying is totally unacceptable at Thornton Grammar School.

The school will use every opportunity to discuss and to raise awareness on issues if bullying.

**These will include:**

- a. Tutorials.
- b. Assemblies.
- c. School Council.
- d. PSHCE Lessons – where bullying is an important part of the schemes of work in Year 7, 8 and 9.
- e. Staff Meetings.
- f. Parents’/Open Evenings.
- g. Governors Meetings.

**Pupils and parents will need to know that:**

- a. They can talk confidentially to any member of staff.
- b. All incidents of bullying will be taken seriously and acted upon sensitively.
- c. The victim will be given full support and the parents kept fully informed.
- d. Action will be taken towards the perpetrator (to include counselling) and parents kept full informed.
- e. All pupils and staff have a responsibility to prevent bullying, there are no innocent bystanders.

**School will:**

- a. Create a caring, controlled, and safe environment.
- b. Treat all information seriously, nothing is TRIVIAL, it may be central to that person’s life at that moment in time.
- c. Report all incidents to the appropriate Achievement Manager/Assistant Achievement Manager in order that an up-to-date file may be kept.
- d. Treat incidents sensitively to ensure that the victim does not feel either threatened or inadequate. The same consideration should also be shown towards the perpetrators.
- e. Be watchful for signs of anxiety, changed behaviour etc and take appropriate action.

**STAFF** – all teaching, support ancillary staff. Guidance and help will be given to all staff by SMT and when required.

The anti-bullying policy will be displayed in all classrooms and written in the school planner.

Policy name:	POLYBULLY.DOC
Person responsible:	CET
Date reviewed:	November 2009
Re-ratified by Governors:	February 2010