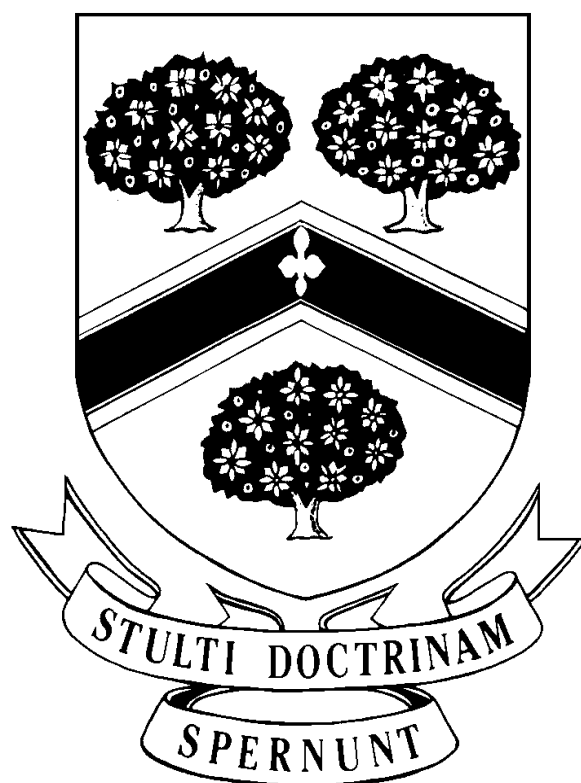


# **THORNTON GRAMMAR SCHOOL**

**A SPECIALIST SPORTS, SCIENCE & APPLIED LEARNING  
TRUST SCHOOL**



FOUNDED 1673

## **POLICY FOR CAREERS EDUCATION**

REVIEWED: DECEMBER 2009

# **CAREERS EDUCATION & INDEPENDENT ADVICE & GUIDANCE (CEIAG)**

## **RATIONALE**

The Careers Education and Independent Advice Guidance programme at enables students to make informed decisions about the opportunities, responsibilities and experiences of adult life. All students have access to a co-ordinated careers programme with significant links to PSHE and Citizenship. Through this and our partnership with Aspire-i, students receive their entitlement to up-to-date, relevant impartial information, free from stereotyping or bias; the three main aims are:

- Self Development
- Career Exploration
- Career Management

They are equipped with the knowledge, skills and understanding to face:

- Potentially more complex career paths
- The increasingly wide range of training and further and high education options
- Major changes in the world of work

## **AIMS**

- To prepare young people for the opportunities, responsibilities and experience of life.
- To help young people make decisions and manage transitions as learners and workers.
- To develop knowledge and skills to make informed successful choices.
- To contribute to strategies for raising achievement especially by increasing motivation.
- To support inclusion, challenge stereotyping and promote quality of opportunity.
- To encourage participation in continued learning including higher education.
- To develop enterprise and employability skills.

Support is provided by the Connexions Service and Aspire-i. A Personal Advisor for Careers is based at school. They:

- Provide individual interviews
- Provide group interviews
- Provide access to information
- Are involved in planning the curriculum
- Invite employment and training providers

- Attend Parents' Consultation Evenings, Options and Post-16 Evening
- Liaise closely with Achievement Managers, SENCO, Learning Mentors and Attendance Officer
- Conduct home visits
- Attend Review Meetings
- Provide Drop-in sessions

Access to information is a key issue in this constantly changing world of education and work. Students have access to the Careers Library, ICT and the Internet, the opportunity to visit establishments, hear guest speakers and read display boards. The school supports links with parents, Governors, training providers, representatives from local industry and other interested parties, to support the development of this area.

All students are given the opportunity to experience the world of work through a comprehensive work experience programme. The school is in partnership with Education Bradford where we endeavour to provide suitable and safe placements appropriate for our students.

For guidelines for specific related areas, refer to other policies:

- PSHCE
- Behaviour
- Racial Equality
- Bullying
- Citizenship
- PSHCE/CEG Guidance document

Policy Name: POLCAREERS  
 Person Responsible: SHB  
 Reviewed: December 2009